

## WHAT IS THE FUNDING PLAN FOR THE CHURCH OF THE NAZARENE?

*This information is provided for pastors and local church leaders to understand the current funding plan and why it was implemented.*

### LIVING GENEROUSLY THROUGH THE FUNDING THE MISSION PLAN

The funding plan is “tithe-like” in that it is based on the local church’s current fiscal year income. As your church sends in mission gifts, whether a World Evangelism Fund gift or a mission project gift, those gifts are subtracted from your church’s income and the goals are recalculated. There is never any giving goal calculated on any gift that your church gives towards Nazarene missions.

The plan funds the World Evangelism Fund, Pensions and Benefits, District and Education goals.

For generations, Nazarenes have supported the World Evangelism Fund. Working together, we accomplish so much as the Body of Christ to make Christlike disciples in the nations. In the Funding the Mission plan, the World Evangelism Fund is the vehicle through which we deliver the message of hope, and your church drives that mission.

Pensions and Benefits USA receives no monies from the World Evangelism Fund. Instead, it depends on giving by local churches in the U.S. to the Pensions and Benefits Fund. Your support provides:

- Monthly Basic Pension Plan payments to almost 5,000 retired ministers and widowed spouses;
- Annual contributions (Annual Pension Supplements) to the 403(b) Retirement Savings Plan accounts of thousands of eligible ministers, associate ministers, evangelists, and district superintendents;
- Premiums for the Active Survivor Benefit and the Retiree Survivor Benefit;
- Emergency medical assistance to pastoral families experiencing extreme need;
- Funeral assistance to pastoral families who are struggling to meet final expenses;
- And more.

The local church’s District Goal helps fund missions, children and youth ministries, camp and new initiatives of the district, and a generous offering to the Nazarene Bible College and Seminary.

Finally, the Education Goal goes to the regional university and helps fund the scholarship program for Nazarene students.