

## OREGON PACIFIC DISTRICT REMUNERATION REPORTING FORM FOR PASTORS

In an effort to bring some uniformity to the reporting of pastor's salaries, this form has been developed for our use. In the past it has been very difficult to determine salaries because of the variations in reporting. When completing this form do not be concerned about whether funds are tax exempt or not. Just report the actual annual figures in the categories below or write "non-applicable":

Annual base cash salary \_\_\_\_\_

Housing: \_\_\_\_\_

List amount only if a parsonage is not provided.

If a parsonage is provided, please list the annual value at current market price. \_\_\_\_\_

If the church pays utilities, please list the approximate annual amount paid. \_\_\_\_\_

### MINISTRY REIMBURSEMENTS

Auto Expense \_\_\_\_\_

Book Allowance \_\_\_\_\_

Entertaining \_\_\_\_\_

Other \_\_\_\_\_

FICA Reimbursement ( in addition to salary (if any) \_\_\_\_\_

Annual Health Insurance Premiums paid \_\_\_\_\_

Annuity Allotment (if any) \_\_\_\_\_

Workmen's Compensation Paid (if any) \_\_\_\_\_

Health Savings Account plan for any additional medical coverage \_\_\_\_\_

Other Benefits. Please specify:

	\$
	\$
	\$
	\$

**Total Pay Package** \_\_\_\_\_

Did your pastor(s) receive a salary increase this (2005-2006) year? Yes  No

Cost of Living Amount \_\_\_\_\_ Merit Amount \_\_\_\_\_

Name \_\_\_\_\_ Church \_\_\_\_\_

Date \_\_\_\_\_

Signed: \_\_\_\_\_